



One calling Many benefits

From bedside nursing in hospitals and long-term care facilities to the halls of research institutions, state legislatures and Congress, the nursing profession today is meeting the expanding health care needs of society.

Why become a nurse?

There are many compelling reasons people choose to pursue a career in nursing:

Rewarding calling. Having the altruistic motivation to make a difference in people's lives not only nurtures the health and wellbeing of patients, but also leads to self-satisfaction and self-actualization. While nursing is a challenging career, it's also a highly rewarding calling.

Job security. Fueled by an aging and growing population, as well as workforce shortages, nursing is one of the nation's fastest growing occupations. Travel opportunities and easy relocation make nursing an attractive career choice.

Solid earning potential. The U.S. Bureau of Labor Statistics reports the median salary for a registered nurse is \$73,550. Along with a solid base salary, annual wages can also be supplemented with overtime and on-call pay, picking up extra shifts, teaching opportunities, and more.

Limitless niches. Nurses have a wealth of avenues to consider pursuing, such as inpatient hospital care, outpatient home health care, rehabilitation, research, trauma services, surgery, and flight and travel nursing.

Career advancement. The nursing profession provides the mobility of upward advancement. Nurses with a Bachelor of Science in Nursing (BSN) can work toward a broad range of additional degrees, including several Masters level career paths with advanced responsibilities.

Flexibility. Nursing is an accommodating career, satisfying the scheduling needs of many, especially those who prefer nights or mornings, and individuals raising families and/or returning to school.

On PACE for Excellence

Holland Hospital is proud to feature a Professional Advancement for Clinical Excellence (PACE) program for eligible RNs who provide exemplary acute or ambulatory patient care.

The goal of PACE is:

- To recognize**, promote and financially reward excellence in nursing
- To improve** patient care quality
- To enhance** nursing recruitment and retention



▶ *Advanced PACE Award winner, Jeremy, in surgery.*

Holland Hospital is a 189-bed private, non-profit hospital serving the West Michigan lakeshore for over 100 years with a commitment to continually improve the health of the communities we serve in the spirit of hope, compassion, respect and dignity.

Award-Winning Hospital in West Michigan



We're among the few Michigan hospital's to consistently receive the top 5-Star quality rating from the Center for Medicare and Medicaid Services. What's more, we are recognized as the region's low cost provider and among the nation's top hospitals for health care value.

What humbly began in 1917 has since grown to a comprehensive health care network featuring our 189-bed main campus and convenient satellite locations, along with an expansive medical group including Lakeshore Health Partners, Bone & Joint Center and Western Michigan Urological Associates.

The trust that patients continue to place in Holland Hospital is how we truly measure our success. With you as our most valuable partner, Holland Hospital looks forward to building a healthier horizon for the communities we're all proud to call home.

Make a difference with a career in health care. hollandhospital.org/careers

Competitive Wages | Comprehensive Benefits | Premium Shift Differentials | 401k Program | Assistance Programs

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HUMAN RESOURCES
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